



TOWN OF ARLINGTON

EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
MAHENDRA DESAI
AUGUSTA HAYDOCK
JACK JONES
ADRIENNE MCCLURE
HOWARD WINKLER

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee Meeting Minutes Wednesday, September 12, 2012 7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Howard Winkler, Augusta Haydock, Adrienne McClure

Absent: Mahendra Desai, Jack Jones

Minutes

Howard Winkler moved approval of the September 13, 2012 minutes as drafted. SO VOTED

Current Job Openings

The Committee reviewed current hiring activity. Caryn Malloy explained that the Human Resources Division, Civil Service Unit had advised the town that we would be unable to use the protected list for hiring of a female and minority officer. HRD advised that the protected list is employed not for hiring a diverse workforce but as a remedial action when a community has been found to be discriminatory in their hiring practices.

Current Bid Projects

Caryn Malloy circulated payrolls from the Thompson School project, the renovation of the Community Safety Building and Sanitary Sewer Projects. Howard Winkler expressed his severe disappointment with the contractors and their lack of effort in complying with the Town's female and minority participation goals.

School Diversity Task Group

Barbara Boltz reported on the hiring process for the METCO Director for the Arlington Public Schools.

Other Business

Howard Winkler expressed his opinion about his extreme disappointment in the lack of change in the diversity of the Town's workforce, including those contractors hired for large scale construction projects.

Howard Winkler moved to adjourn the meeting at 8:35 p.m.

Caryn C. Malloy
Caryn Malloy